Court Order Flowchart

What type of document does the federal agent have?

Subpoena.
- Judicial (signed by a judge).
  - Compliance not immediately required; employer may challenge in court.
- Administrative (signed by an ICE official, not a judge).
  - Compliance not required.

No document.
- Compliance not required.

Warrant.
- Judicial (signed by a judge).
  - Arrest warrant identifying workplace as location.
    - Compliance required.
  - Arrest warrant with no information identifying workplace.
    - Compliance not required.
- Administrative (signed by an ICE official, not a judge).
  - Compliance not required.